

# BLACK STUDENT CAREER RESOURCES

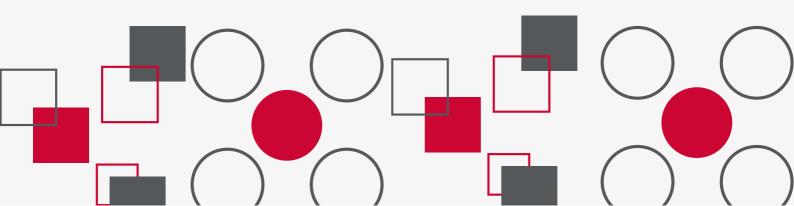


## Welcome

#### message

At Simon Fraser University Career and Volunteer Services, we recognize that Black students face barriers to seeking and retaining work due to systemic racism. In fact, Statistics Canada shows an unemployment rate for the Black population aged 25 to 59 to be <u>one and a half times higher</u> than the rest of Vancouver's population.

We offer the following career resources to support Black students at SFU with their professional journey, and in finding and securing meaningful work.



## **International Resources**



#### BlackJobs.com

This website lists job openings for Black job seekers. It is 100% free to use and features jobs in the US and Canada.

#### **Diversity Job Board**

A job board for minorities to apply for and interview for jobs with employers who are dedicated to EDI initiatives.

## **National Resources**

#### Community Outreach Canada

A non-profit diversity job posting site for employers who are seeking to improve EDI in their place of work.

#### Black North Initiative

By adopting a business-first mentality, the Canadian-based BlackNorth Initiative aims to eradicate anti-Black systemic racism by removing anti-Black systemic barriers. The website offers programs and scholarships for Black students.

#### Black Business Initiative

A Canadian-based organization that aims to support current or aspiring Black entrepreneurs through offering programs, training, financial assistance, and/or connections to Black youth and professionals.

#### Black Business and Professional Association

Offers programs and scholarships that aim to support Canada's Black communities in business and professional excellence, higher education, and economic development. This organization also facilitates access to people by offering the opportunity to virtually meet Black professionals.

#### Canada's Best Diversity Employers

Offers job opportunities for Black students.



## **National Resources**

#### Black Mentorship Inc

This organization aims to empower Black professionals in Canada by offering a mentoring program that allows Black youth, professionals, and entrepreneurs to connect at different stages of professional growth.

#### Canadian Black Scientists Network

This organization is composed of Black individuals in the Science, Technology, Engineering, Mathematics & Medicine (STEMM) field and Allies who are committed to Black inclusion initiatives. This network aims to connect Black Canadians in STEMM across sectors.

#### Black Artists' Network Dialogue

Aims to empower and highlight the contributions of Black artists in Canada and internationally by providing a platform to showcase work to the general public.

#### The Canadian Association of Black Journalists

This organization aims to advance the work of Black journalists and media professionals in Canada that portrays the voices and experiences of Black Canadians and counters institutionalized racism. It also offers mentorship to media and communications students.

#### Onyx Initiative

The Onyx Initiative helps new Black Canadian graduates access placements and mentorship opportunities to support partnerships in the professional world. It also offers resources for professional development.

#### Canadian Association of Urban Financial Professionals

A member-based resource organization that links corporations and the Black community through programs that focus on youth engagement, professional development, and financial literacy.





## **National Resources**

#### Black Law Students Association of Canada

Aims to offer mentorship, community, experience, and support to Black students pursuing a career in law.

#### Black Female Lawyers Network

Provides a forum for law students and practitioners to convene, share, and learn from each other.

#### Canadian Association of Black Lawyers

Connects Black law professionals across Canada.

#### Black Female Accountants Network

Offers a platform for members to share knowledge and experiences, provides a forum to showcase and celebrate professional accomplishments, and offers tools and resources for professional advancements.

#### Association of Black Social Workers

Support group and professional development by acting as a resource through which to provide a platform in which Black Social Workers can exchange ideas, offer services, and develop programs in the interest of the Black community.

#### Black Canadian Studies Association

Nation-wide academic association of scholars, students, artists, and community members who encourage and support networking, research, publication, teaching, and the preservation of culture as relevant to the study of Black people in Canada.

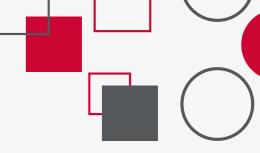
#### Black Professionals in Tech Network

Connects Black tech talent with companies and connects individuals with other tech professionals to create a community focused on growth.

#### Black Youth Hotline

National multicultural helpline for Canadian youth, responding to the need for a Black youth-specific service. Promotes access to professional, culturally appropriate support.

## **Provincial Resources**



#### **WorkBC**

Offers job search resources, skills training, career planning, wage subsidies, and disability employment services to assist job seekers in finding and maintaining employment.

#### Kiwassa Neighbourhood House

Community agency providing free job support and social services to East Vancouver residents, including career assessment, employer connections, and training opportunities.

#### Black Physicians of British Columbia

A BC-based organization composed of Black medical students, residents, fellows, and staff physicians focused on advocacy, building community, and offering mentorship.

### **SFU Resources**

#### SOCA

SFU Students of Caribbean and African Ancestry (SOCA) operate the Black Student Support Center, which provides events, resources, support services, and advocacy for Black students and individuals of African ancestry.

#### **Black Caucus**

The mission of SFU's Black Caucus is to create a safe space in which Black faculty, students, alumni, and community members feel empowered through action, education, and capacity building.

#### Support for Black Students

Offers Black students networking opportunities through the Black Student Support and Healing space, as well as counseling.

#### **MyExperience**

Online job board for SFU students, with postings for work-integrated learning opportunities, co-op placements, internships, jobs and part-time jobs, and volunteer positions.

#### SFU Equity, Diversity, and Inclusion

Highlights events and activities occurring at SFU that can be beneficial for networking.

## **Contact Us**

#### SFU Career and Volunteer Services



778-782-3106



careers@sfu.ca



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www.sfu.ca/career and @sfu.career

Don't have a career plan? That's okay. SFU's career educators can help you make a plan and take action. We aim to create an inclusive space that fosters confidence in work, volunteer, and student life. Career conversations are free and confidential, and available now and up to one year after graduation. Book an appointment at 778-782-3106.

## We are here to inspire your future.

